



July 30th, 2009

TO: ALL SIGNATORY CARPENTER EMPLOYERS

RE: CARPENTERS ICI- MEMORANDUM OF AGREEMENT (BARGAINING PROTOCOL)

We wish to advise you that a memorandum of agreement has been concluded between the Carpenters Employer Bargaining Agency (EBA) and the Carpenters District Council of Ontario (CDC). Votes conducted by employer constituents overwhelmingly supported the memorandum of agreement, establishing a "no-strike, no lock-out" protocol surrounding the conduct of Carpenters ICI Collective Bargaining for the period May 1st, 2010 to April 30th, 2013. It is in effect, an agreement which removes the threat of strike or lockout while providing for binding Arbitration where settlement(s) cannot be reached.

Accordingly, Carpenter negotiations will commence pursuant to a timetable requiring Local Area & Appendix Negotiations to be completed by January 15th, 2010 with Master Portion Negotiations to be completed by February 26th, 2010. In the event there remain outstanding disputes requiring Binding Arbitration, those proceedings must be completed by March 16th, 2010 and require a decision from the Arbitrator no later than April 15th, 2010, resulting in a binding Collective Agreement.

Similar to previous rounds of collective bargaining, an employer bargaining committee will be established to negotiate the terms and conditions of the Carpenters ICI Collective Agreement on behalf of signatory contractors. With this in mind, we ask that any suggestions or proposed amendments that your organization may have with respect to the Carpenters Provincial Collective Agreement be submitted to our office prior to August 31st, 2009 by fax 416-499-5890, telephone 416-499-4101 or e-mail crobison@gcsection.com.

Sincerely,

Chris Robison
Labour Relations Officer
General Contractors' Section- TCA

