



**IMPLEMENTATION BULLETIN**

**May 5<sup>th</sup>, 2009**

**TO: ALL EMPLOYERS BOUND TO LABOURERS LOCAL 506**

**RE: Labourers Local 506 Wage Schedule Amendment Effective May 1<sup>st</sup>, 2009**

**Please be advised that Labourers' Local 506 have amended the Wage Schedules and Classifications effective May 1<sup>st</sup>, 2009.**

Labourers' Local 506 have amended the Wage Schedule effective May 1<sup>st</sup>, 2009 to include an increase to pension contributions from \$6.29 to \$6.99 per hour. The increase to pension is equally offset by a decrease in the Base Hourly Rate and Vacation Pay.

Please find attached the amended Toronto Board Area #8 & Simcoe Board Area #18 I.C.I. Wage and Classification Schedule. If you require wage schedule information for areas outside Board Areas 8 & 18 please contact your appropriate local employer association.

Sincerely,

Chris Robinson  
Construction Labour Relations Officer



## Labourers Local 506 Toronto (Board Area #8)

### GROUP A: All Labourers not in Groups "B", "C", "D", "E", "F", or "G"

EFFECTIVE DATE	HOURLY RATE	VAC. PAY	WELF. DENT & DI NOVO	PENSION.	TRAINING FUND	LEGAL	TRI-FUND	TOTAL PKG.	IND. FUND	OPDC DUES	WORKING DUES DEDUC.	STRIKE FUND
05/01/2008	\$29.53	\$2.95	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$41.41	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$29.53	\$2.95	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$42.71	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP B: Formworkers, Concrete Workers, Jackhammer Operators

05/01/2008	\$29.99	\$3.00	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$41.92	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$30.04	\$3.00	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$43.27	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP C: Bricklayers Labourers including Mortarmen

05/01/2008	\$31.29	\$3.13	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$43.35	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$31.43	\$3.14	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$44.80	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP D: Pit Miner in Caissons Drillers and Wagon Drillers over 4' Deep

05/01/2008	\$29.84	\$2.98	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$41.75	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$29.84	\$2.98	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$43.05	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP E: Flagmen and Watchmen

05/01/2008	\$27.53	\$2.75	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$39.21	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$27.53	\$2.75	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$40.51	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP F: Cleaner and Sorter

05/01/2008	\$23.45	\$2.35	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$34.73	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$23.45	\$2.35	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$36.06	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP G: 1<sup>ST</sup> YEAR TRAINEE 75% OF GROUP A RATE

05/01/2008	\$22.15	\$2.22	\$2.70	\$0.00	\$0.32	\$0.07	\$0.05	\$27.51	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$22.15	\$2.22	\$2.80	\$0.00	\$0.32	\$0.07	\$0.05	\$27.61	\$0.25	\$0.35	\$0.89	\$0.05

### GROUP G: 2<sup>ND</sup> YEAR TRAINEE 90% OF GROUP A RATE 1200-1400 HRS.

05/01/2008	\$26.58	\$2.66	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$38.17	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$26.58	\$2.66	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$39.47	\$0.25	\$0.35	\$0.89	\$0.05

## Labourers Local 506 Simcoe (Board Area #18)

### GROUP A: All Labourers not in Groups "B", "C", "D", "E", "F", or "G"

EFFECTIVE DATE	HOURLY RATE	VAC. PAY	WELF. DENT & DI NOVO	PENSION.	TRAINING FUND	LEGAL	TRI-FUND	TOTAL PKG.	IND. FUND	OPDC DUES	WORKING DUES DEDUC.	STRIKE FUND
05/01/2008	\$26.26	\$2.63	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$37.82	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$26.35	\$2.64	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$39.22	\$0.25	\$0.35	\$0.78	\$0.05

### GROUP B: Formworkers, Concrete Workers, Jackhammer Operators

05/01/2008	\$26.68	\$2.67	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$38.28	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$26.86	\$2.69	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$39.78	\$0.25	\$0.35	\$0.78	\$0.05

### GROUP C: Bricklayers Labourers including Mortarmen

05/01/2008	\$27.02	\$2.70	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$38.65	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$27.25	\$2.72	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$40.20	\$0.25	\$0.35	\$0.78	\$0.05

### GROUP D: Cleaner Sorter

05/01/2008	\$21.18	\$2.12	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$32.23	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$21.27	\$2.13	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$33.63	\$0.25	\$0.35	\$0.78	\$0.05

### GROUP E: 1<sup>ST</sup> Year Trainee 75% of Group A Rate (NO PENSION) 0-1200 HRS.

05/01/2008	\$19.70	\$1.97	\$2.70	\$0.00	\$0.32	\$0.07	\$0.05	\$24.81	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$19.76	\$1.98	\$2.80	\$0.00	\$0.32	\$0.07	\$0.05	\$24.98	\$0.25	\$0.35	\$0.78	\$0.05

### GROUP E: 2<sup>ND</sup> Year Trainee 90% of Group A Rate 1200-2400 HRS.

05/01/2008	\$23.63	\$2.36	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$34.92	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$23.72	\$2.37	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$36.32	\$0.25	\$0.35	\$0.78	\$0.05

## Labourers Formwork Local 506 Toronto (Board Area #8)

### FORMWORKER GROUP 1 LABOURERS, SCAFFOLD ERECTOR FORMWORKER, STRIP- 100% OF GROUP B FORMWORKER

EFFECTIVE DATE	HOURLY RATE	VAC. PAY	WELF. DENT & DI NOVO	PENSION.	TRAINING FUND	LEGAL	TRI-FUND	TOTAL PKG.	IND. FUND	OPDC DUES	WORKING DUES DEDUC.	STRIKE FUND
05/01/2008	\$29.99	\$3.00	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$41.92	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$30.04	\$3.00	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$43.27	\$0.25	\$0.35	\$0.89	\$0.05

### SWAMPER, VIBRATOR OPERATOR, RIDE ON MACHINE OPERATOR

05/01/2008	\$31.24	\$3.12	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$43.29	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$31.28	\$3.13	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$44.64	\$0.25	\$0.35	\$0.89	\$0.05

### FORMWORKER TRAINEE YEAR 2, 90%

05/01/2008	\$26.99	\$2.70	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$38.62	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$27.04	\$2.70	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$39.97	\$0.25	\$0.35	\$0.89	\$0.05

### FORMWORKER TRAINEE YEAR 1, 75%

05/01/2008	\$22.49	\$2.25	\$2.70	\$0.00	\$0.32	\$0.07	\$0.05	\$27.88	\$0.25	\$0.35	\$0.89	\$0.05
05/01/2009	\$22.53	\$2.25	\$2.80	\$0.00	\$0.32	\$0.07	\$0.05	\$28.02	\$0.25	\$0.35	\$0.89	\$0.05

## Labourers Formwork Local 506 Simcoe (Board Area #18)

### FORMWORKER GROUP 1 LABOURERS, SCAFFOLD ERECTOR FORMWORKER, STRIP- 100% OF GROUP B FORMWORKER

EFFECTIVE DATE	HOURLY RATE	VAC. PAY	WELF. DENT & DI NOVO	PENSION.	TRAINING FUND	LEGAL	TRI-FUND	TOTAL PKG.	IND. FUND	OPDC DUES	WORKING DUES DEDUC.	STRIKE FUND
05/01/2008	\$26.68	\$2.67	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$38.28	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$26.86	\$2.69	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$39.78	\$0.25	\$0.35	\$0.78	\$0.05

### SWAMPER, VIBRATOR OPERATOR, RIDE ON MACHINE OPERATOR

05/01/2008	\$27.93	\$2.79	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$39.65	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$28.11	\$2.81	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$41.15	\$0.25	\$0.35	\$0.78	\$0.05

### FORMWORKER TRAINEE YEAR 2, 90%

05/01/2008	\$24.01	\$2.40	\$2.70	\$5.79	\$0.32	\$0.07	\$0.05	\$35.34	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$24.17	\$2.42	\$2.80	\$6.99	\$0.32	\$0.07	\$0.05	\$36.82	\$0.25	\$0.35	\$0.78	\$0.05

### FORMWORKER TRAINEE YEAR 1, 75%

05/01/2008	\$20.01	\$2.00	\$2.70	\$0.00	\$0.32	\$0.07	\$0.05	\$25.15	\$0.25	\$0.35	\$0.78	\$0.05
05/01/2009	\$20.15	\$2.01	\$2.80	\$0.00	\$0.32	\$0.07	\$0.05	\$25.40	\$0.25	\$0.35	\$0.78	\$0.05