



**BULLETIN #9**

**Wednesday, July 22, 2009**

**TO: MEMBERS OF THE GENERAL CONTRACTORS' SECTION**

**RE: Carpenters ICI - Memorandum of Agreement (Bargaining Protocol)**

Further to our correspondence of June 1, 2009, we wish to advise you that a **Memorandum of Agreement** has been concluded between the **Carpenters Employer Bargaining Agency (EBA)** and the **Carpenters District Council of Ontario (CDC)**. Votes conducted by Employer Constituents and Union Locals overwhelmingly supported the Memorandum of Agreement, establishing a "no-strike, no-lockout" protocol surrounding the conduct of ICI Collective Bargaining for the period May 1, 2010 to April 30<sup>th</sup>, 2013. It is in effect, an agreement which removes the threat of strike or lockout while providing for limited and binding Arbitration where settlement(s) cannot be reached.

Accordingly, negotiations will commence pursuant to a timetable requiring Local Area & Appendix Negotiations to be completed by January 15<sup>th</sup>, 2010 with Master Portion Negotiations (including monetary discussions) to be completed by February 26<sup>th</sup>, 2010. In the event there remain outstanding disputes requiring Binding Arbitration, those proceedings must be completed by March 16<sup>th</sup>, 2010 and require a decision from the Arbitrator no later than April 15<sup>th</sup>, 2010, resulting in a binding Collective Agreement.

Should you have any questions or concerns regarding the above, please contact our office at (416) 499-4101.

Yours truly,

Tom Howell  
Director of Labour Relations  
General Contractors' Section, TCA

